

**Chicanos Por la Causa  
Career Development Institute  
Baseline Participant Assessment**

Please provide us with the information requested. All of the information is confidential and will be used for the evaluation of the Institute.

<b>Demographic and Contact Information</b>			
Date		Date of Birth:	
Last Name		First Name	
Home Address		City	
State	Zip Code	Home Phone	
E-mail address 1		Email 2	
Ethnicity (Check more than one, if applicable)			
Latino/Hispanic		Asian Pacific Islander	
Anglo		Other	
African American			
Gender		Education Level	
Female		GED	
Male		High School	
Transexual/Transgender		Some college	
		Undergraduate Degree	
Country of Birth		Graduate Degree	
<b>Employment Information</b>			
Organization		# People Employed by the Organization	
Address		Your Title	
Organization Zip Code		Work Phone	

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Professional Profile**

1. List your objectives for attending the management training.	
2. What are your professional responsibilities?	
3. How long have you held your current position?	
4. Number of years in the workforce?	
5. What types of positions have you held throughout your career?	
6. Number of entry-level management/supervisory positions held?	
7. Total # of years in management?	8. Total # employees supervised?
9. List three professional or personal successes you have achieved in the last two years.  •  •  •	

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10. Describe your management style.

11. What type of work environment do you prefer?

12. What type of work environment do you currently work in?

13. What have been the most difficult work challenges you have faced in your career?

- Last two years?

14. List two career-impacting decisions you have made in the last two years.

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15. Please list any barriers related to your ethnicity or culture you have had to overcome in your career.

16. Please list any professional barriers you feel have slowed your career growth.

17. List your personal, professional or organizational goals for next year. Use the back of this document if you require additional space.

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\*\*\*\*\* CONFIDENTIALITY NOTICE: \*\*\*\*\*

The information contained in this assessment is intended only for the personal and confidential use of the Career Development Institute. If the reader of this assessment is not the intended recipient or an agent responsible for delivering it to the intended recipient, you are hereby notified that you have received this document in error and that any review, dissemination, distribution, or copying is strictly prohibited..

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